

**DISTRICT OF LILLOOET**  
**PUBLIC WORKS**  
**JOB DESCRIPTIONS**

**Class Title: Labourer, Labourer I, Labourer II**

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**1. Nature and Scope of Work**

Under the direction of his/her immediate supervisor, this position is responsible for a variety of unskilled, manual tasks and duties. These tasks and duties are usually physical in nature and require the use of simple tools and equipment. Tasks and duties of a labourer are normally carried out under the direction of a more senior employee or supervisor.

**2. Typical Duties and Responsibilities**

A. Assists as a "Helper," to personnel of higher classification, to carry out their responsibilities.

B. Operates equipment such as;

**Labourer & Labourer I**

> Weed Eaters, Push/Self-propelled Lawn Mowers with or without small trailer plus other Simple Hand Tools and Equipment. Pickup Truck, One Ton Flat-Deck and TNT Cargo Trailer. (In an emergency, Labourer I can operate the Old Garbage Truck – No Air Brakes)

**Labourer II**

> All equipment as above plus Chain Saws, Cut Off Saws, Pole Saws, Compactors and Jack Hammers, Farm Tractors and the Old Garbage Truck. (No Air Brakes)

C. Performs routine manual tasks such as, but not limited to:

- Clearing brush from roadways and ditches
- Weeding and grass cutting
- Crack and pot hole filling
- Refuse and litter pickup
- Sweeping and cleaning
- Cleaning and maintenance of facilities/ buildings
- Unloading and moving of supplies
- Clearing/cleaning of culverts and ditches
- Replacing/ installing road and traffic signs
- Painting of roads, signs and structures
- Hand excavations and backfilling
- Shoveling snow and sanding sidewalks
- Directs traffic, places barricades and warning devices
- Assists in the installation of water, drainage and sewer lines, manholes, hydrants, catch basins, valves, etc.

- Garbage pickup
- Other related duties as may be assigned

### **3. Required Qualifications**

- Hold a valid Class 5 BC Driver's License
- Completion of Grade 12 Education or equivalent

### **4. Abilities**

- –Must be physically capable of carrying out assigned duties in all weather conditions
- Must be able to communicate effectively in both oral and written form, in English, with other employees, supervisors and the general public.
- Must be able to exercise courtesy and tact when dealing with employees and public.
- Must be able to work safely in accordance with WorkSafe BC Regulations and District Policy.
- Must be available for call-out to emergencies in the municipal infrastructure system as required.

### **5. Position Status**

- Union - CUPE.
- Wages and Benefits as per Collective Agreement

**Note:** A Labourer will automatically move to a Labourer I rate after 1440 regular working hours (not including overtime, statutory, sick, vacation or bank time). A Labourer I will automatically move to a Labourer II rate after 1800 regular working hours in the Labourer I position.